

E - NEWS

## CVT Offering Medical Coverage to the Affordable Care Act (ACA) Benefit Eligible Employee



CALIFORNIA'S  
VALUED TRUST

Healthcare Benefits for the Education Community

Effective January 1, 2016, a new offering of medical and prescription drug coverage will be available from California's Valued Trust (CVT) to CVT Districts as a potential solution to comply with the Employer Shared Responsibility Mandate and avoid costly Affordable Care Act (ACA) penalties.

In order for Districts to offer minimum value coverage at the lowest cost to employees designated as full time by the ACA, without disrupting current CVT plans and eligibility rules, CVT has established a new plan offering with the following key guidelines:

- Employee is ACA eligible for coverage but not otherwise eligible for benefits
- Employee is not eligible for benefits under a Collective Bargaining Agreement (CBA)
- Plan design is CVT's current PPO Bronze Plan
- Two tier rate structure – Employee or Employee and Child(ren)
- Spouses/domestic partners are not eligible for coverage
- Employees enrolled in this plan cannot be enrolled in CVT dental, vision and/or life plans
- District contribution is not required



Additional details, including an Acceptance Form to elect this offering, will be emailed shortly to each District Business Official.

Questions? Contact your CVT Account Manager or Member Service Representative at (800) 288-9870.

Established in 1984, California's Valued Trust (CVT) remains today as one of California's largest self-funded public schools trust, specializing in healthcare benefits for the education community. CVT serves more than 235 districts and 148,000 members across the state by providing premier benefit products and innovative healthcare programs. For more information, visit [www.cvtrust.org](http://www.cvtrust.org).

