



CVT welcomes all California public school districts and units who are grades K-14 and meet our eligibility requirements, which are:

1. Certificated and Classified employees of a district may only participate in the Plans offered by the Trust if they are affiliated with a recognized and organized Labor Union who bargains on their behalf.
2. Management/Confidential employees, Superintendent, and Trustees, may participate in Plans offered by the Trust as long as at least one represented group from a district participates in the Trust.



- **Full time employees:** For represented units to obtain health and welfare benefits through CVT, all full time employees of the unit(s) are required to participate in the benefit plans offered by their districts through CVT. The District or bargaining agreement determines what is considered full time status.
- **Dependents of full time employees:** A dependent of a full time employee is not required to participate in the Trust. Eligible dependents need to be enrolled within 31 days of first becoming eligible. If not, they are not eligible to enroll until the annual open enrollment or the employee experiences a qualifying event.
- **Part time employees and retirees:** part time employees, retirees and their dependent(s) are not subject to the 100% participation requirement. However, if a part time employee or an eligible dependent of a part time employee does not enroll within 31 days of first becoming eligible. If not, they are not eligible to enroll until the annual open enrollment or the employee experiences a qualifying event.

A retiree must enroll at the time the district or chapter joins CVT to remain eligible. Their coverage must be continuous. If at any time the retiree terminates their coverage they are not eligible to return to CVT at a later time, even with a qualifying event.

3. CVT requires a minimum 45 day advanced written notification by jointly executed letter in order to join the Trust. CVT then offers single year contracts. There are no time commitments to remain in the program other than the one year contract commitment at each renewal.

If you have questions about whether your group qualifies, please call us at 800-288-9870 or email Anthony Pulliam at AnthonyP@CVTrust.org.